

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 16th of September, 2021 in the Performing Arts Center at Fairfield High School.

The meeting was called to order by the President at 6:33 pm.

ROLL CALL - Present: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum and Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mrs. Aug & Mr. Clemmons

Absent: Mr. Martin & Mr. Perry

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

A. Central Elementary School Spotlight – Karrie Gallo & Jay Bauer

Mrs. Gallo began the presentation about Central Elementary School by sharing the excitement of the 1:1 Technology that has been implemented in grades 1 through 5. She said that all students in these grades now have laptops for use in school and that they are benefitting from being able to do their work on the computers.

Mr. Bauer introduced a new club called F.C. Central which is a FREE after school soccer club for fifth graders. The club was spear-headed by intervention specialist Leigh Terry who helped raise funds for this club. Practices are held on Mondays and Wednesdays after school and there are about 80 students who participate.

He was also excited to introduce another program that is new for the 2021-2022 school year: Central S.T.E.M. Lab where students have hands-on learning experiences ranging from low-tech to high-tech. Students Morgan and Olivia shared what they love about the S.T.E.M labs.

Mr. Begley expressed his pride in the efforts of Central Elementary and with the student speakers. He said that Central Elementary is building bridges both literally and figuratively, and feels that the S.T.E.M. program should be adopted by all of the elementary schools in the district.

Mrs. Shorter congratulated the school on the S.T.E.M. program and offered to be a mentor.

Mrs. Gundrum agreed that this (S.T.E.M.) is a great program and commended Morgan and Olivia on doing a great job speaking in front of an audience. She added that hands-on projects help make science and learning interesting.

Mr. Clark also praised Morgan and Olivia on doing a good job. He is excited about the free soccer program. He noted that it's good to see kids using their hands in the S.T.E.M. labs versus with video games and iPads.

Mr. Berding thanked the student guest speakers and Mrs. Gallo and Mr. Bauer for their presentation this evening.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

Ten (10) community members addressed the Board regarding a potential mask mandate. In order to stay within the thirty (30) minute time limit, public comments were limited to three (3) minutes per speaker.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

21-90 EXTRACURRICULAR RESIGNATIONS/EMPLOYMENT – Mr. Smith

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Extracurricular Resignations 2021-2022
 - a. Whitney McKee, Middle School Tennis, Boys, 7th/8th Grade
(effective 2021-2022 school year; for personal reasons)
 - b. Jay Muldoon, Technical Director, Stage
(effective 2021-2022 school year; for personal reasons)
2. Employment
 - a. Extracurriculars – 2021-2022

Senior High

Robert Bowen, Bowling, Head Coach
Dan Gehr, Ohio Mock Trial Advisor
Jeremy West, GSA Club Advisor

Middle – Middle Creekside and Middle Crossroads combined

Odafe Abisina, Football, 7th/8th Grade
Michelle Edwards, Tennis, Girls, 7th/8th Grade

Central Elementary

Leigh Terry, Elementary Intramural Soccer Coach

Compass Elementary

Lisa Gundler, Intramurals

b. Saturday School 2021-2022

Jay Bauer	Kathleen Motsinger
Ryan Bellamy	Emily Newton
Shannon Cupp	Rebecca Salyers
Cassandra Delaney	Kareem Sanders
Scott Kuehner	Heather Tash
Asha Lambert	Roxanna Woyat
Cathy Landeen	Chrissy Zboril
Jonathan McEldowney	

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2021-2022 school year.)

c. EL Tutors 2021-2022

Liza Cabello	Lisa Nimmo
Cheryl Graham	Bethany Shropshire
Norbert Levans	

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

d. Home Instructors 2021-2022

Candice Griffin
Meghan King

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

e. Substitute Teacher 2021-2022

Linda Boyer

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

f. Substitute Nurse 2021-2022

Kristen Russo

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-91 RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT/PROMOTION –
Mr. Smith

MOTION – Moved by Mr. Clark to approve the following:

B. Personnel – Support

1. Resignations

- a. Christina Robinson, Transportation, Bus Driver
(effective the end of the day September 10, 2021; for personal reasons)
- b. Rosemary Sherlock, Central, Educational Assistant
(effective January 1, 2022; for retirement purposes)
- c. Tonia Still, Senior High, Food Service Assistant
(effective the end of the day September 24, 2021; for personal reasons)
- d. Rachel Todd, Creekside, Food Service Assistant
(effective the end of the day September 12, 2021; to accept another position
within the District)

2. Unpaid Leave of Absence

- a. Lisa O'Brien, South, Educational Assistant
(effective September 16, 2021; for personal reasons)

3. Employment

- a. Angela Greene, Senior High, Educational Assistant
(effective date revised to September 13, 2021; for a replacement position)
- b. Michael Speights, Central, Educational Assistant
(effective September 7, 2021; for a replacement position)

4. Promotion

- a. Rachel Todd, Creekside, Food Service Assistant, promoted to Cook, Creekside
(effective September 13, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. FCSD COVID 19 Update – Billy Smith & Matt Crapo

Mr. Smith gave an update on the District’s Covid 19 data by reviewing the dashboard that is available on the District’s website.

Mr. Crapo reviewed Covid data from Butler County, Southwest Ohio, and the state.

Mrs. Shorter challenged the data that was given and shared her own data presentation.

Mr. Begley stated that there appears to be a question regarding reporting at the building level, however sees no need for a mask mandate at this time.

Mrs. Gundrum shared information regarding data at the state level and Southwest Ohio information. She would consider a very short-term masking policy.

Mr. Clark believes that there has been a change in the behavior of the students and doesn’t see a reason to mandate masks.

Mr. Berding is happy to see the quarantines down and believes the numbers are accurate.

Mrs. Shorter requested the Board’s attorney, Mr. Clemmons, weigh in on the legality of the Board being able to vote on a mask mandate.

Mr. Clemmons responded that the Board has the right to pass a resolution regarding masking.

2. Board Policy – Mandy Aug

A. IGCK-R – Blended Learning

Mrs. Aug presented the new regulation regarding blended learning. She referred to the packet that was given to the Board members and highlighted a few of the points in the policy.

21-92

AMEND AGENDA TO INCLUDE A VOTE FOR TEMPORARY MASK MANDATE FOR GRADES PRE-K – 6

MOTION – Moved by Mrs. Shorter to approve the following:

- A. Amend the agenda to add item #2 under Other Items for Board Action which would include a vote for a temporary mask mandate for students in Pre-K through grade 6, to be implemented immediately and reviewed at each public Board meeting.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mrs. Gundrum & Mrs. Shorter

Nays: Mr. Begley, Mr. Berding & Mr. Clark

Motion Failed: 2-3

21-93 APPROVAL OF BOARD POLICIES IGCB, IGCK AND JED

MOTION – Moved by Mrs. Gundrum to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board Policies:

A. IGCB – Innovated Education Programs

B. IGCK – Blended Learning

C. JED – Student Absences and Excuses

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-94 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR AUGUST 2021/
APPROVAL OF 2021-2022 AMENDED APPROPRIATIONS RESOLUTION/DONATIONS
/DISPOSALS/APPROVAL OF CRA AGREEMENT WITH KOCH FOODS OF
CINCINNATI, LLC

MOTION – Moved by Mr. Clark to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

August 19, 2021 – Regular Meeting

September 2, 2021 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of August 2021.

C. Recommend approval of the 2021-2022 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of \$3,170.84 from Cayden Cummings to Fairfield North Elementary School.
2. A donation of \$100.00 from Quality Control Management to Creekside Middle School to be used for student incentives.
3. A donation of a painting of the United States (on the playground) valued at \$1,019.05 from Vincent Ariss to Fairfield North Elementary School.
4. A donation of twenty-five (25) backpacks filled with school supplies valued at \$1,000.00 from Staffanation to the Fairfield City School District's Back-to-School Bash.

Total donations for 2021: \$16,770.89

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
6560	Television	High School
9304	Television	High School
21871	Genie APS Auto Scrubber	High School
73	Hoyer Lift	Special Services
5643	Hoyer Lift #3	Special Services
631	Audiometer	Student Services
6112	Audiometer	Student Services

- F. Recommend approval of the Community Reinvestment Area (CRA) Agreement with Koch Foods of Cincinnati, LLC contingent upon approval by Fairfield City Council on September 27, 2021. (This agreement includes a ten (10) year, 75% tax exemption with an estimated annual payment to the District of \$53,214.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

Mrs. Shorter spoke about two bills that are being sponsored by Representative Jennifer Gross. She stated that House Bill 322 and House Bill 327 are highly restrictive and seek to censor what can be taught.

- B. Butler Tech – Michael Berding

Mr. Berding announced that the All Boards Meeting that was originally scheduled for September 28th has been postponed.

- C. Planning Commission – Brian Begley

Mr. Begley mentioned that there was a Planning Commission meeting, but nothing pertained to schools.

D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum recognized Tatum Proffitt for scoring a perfect 36 on the ACT exam, stating that less than one-half of 1% of students who take this test earn the top score. She also acknowledged sophomore Elizabeth Pirtle-Lykins who was selected for the US Archery Team as a barebow archer – only three girls nationally have made the team.

E. Parks and Recreation – Scott Clark

Mr. Clark thanked the community for coming to the Veteran’s Ceremony and to the car show at Village Green.

ANNOUNCEMENTS

October 7, 2021 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Clark

He thanked the community for coming out tonight and reminded everyone of the importance of respecting each other’s opinions, whether you agree with them or not. He thanked Mrs. Gallo and Mr. Bauer for their presentation and for all that they are doing at Central Elementary.

Mrs. Gundrum

She echoed Mr. Clark’s sentiments and thanked Mrs. Gallo and Mr. Bauer and the students that spoke. She said it’s great seeing the positive things that are happening. She recognized that although there is a difference in opinion regarding mask mandates, our children are watching our behavior and feels that it’s important to respectfully agree or disagree.

Mrs. Shorter

She also thanked Mrs. Gallo and Mr. Bauer. She congratulated Tatum on her achievement.

Mr. Begley

He acknowledged that this past Saturday was 9/11, and in remembrance of that date the Fairfield Community Foundation recognized Hometown Heroes for their service to the community. Awards were given and he asked that we never forget [that important date].

Mr. Berding

He thanked the speakers who addressed the Board and requested that going forward more respect for the Board members is shown. He was happy to mention that there will be a homecoming parade this year. It will be held on October 8th beginning at Sacred Heart and Fairfield West Elementary at 5:25 pm.

21-95

EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 8:43 pm to discuss the following:

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 16, 2021

The employment of public employees 121.22 (G) (1)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:18 pm.

21-96

ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:19 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer